

03-23-10A08:24 FILE

**BEFORE THE SCHOOL BOARD  
OF MANATEE COUNTY, FLORIDA**



**THE SCHOOL BOARD OF  
MANATEE COUNTY, FLORIDA,**

**Petitioner/Employer,**

**vs.**

**SBMC: Case No. 09-0005  
DOAH: Case No. 09-2270**

**STEPHANIE WAITERS,**

**Respondent/Employee.**

\_\_\_\_\_ /

**FINAL ORDER REJECTING RESPONDENT'S EXCEPTIONS  
AND APPROVING RECOMMENDED ORDER**

THIS CAUSE, having come before the School Board of Manatee County, Florida, on March 22, 2010, for final action on the RECOMMENDED ORDER of the Administrative Law Judge, Lawrence P. Stevenson, dated February 1, 2010, and the Board, having reviewed and considered the entire record, as well as the exceptions filed and arguments of counsel, hereby rejects the exceptions filed by Respondent for the reasons set forth in Petitioner's Response to Respondent's Exceptions to Recommended Order, a copy of which is attached to this Final Order and incorporated fully herein by reference. The School Board adopts the February 1, 2010, RECOMMENDED ORDER, as the Board's Final Order and incorporates such order fully herein by reference.

DONE AND ENTERED this 22nd day of March, 2010, in Bradenton, Manatee County, Florida.

  
\_\_\_\_\_  
Jane Pfeilsticker, Chair

**COPIES FURNISHED:**

Erin Jackson, Esq.  
Scott Martin, Esq.  
Adam Tebrugge, Esq.  
Brian Ussery, Esq.  
Payroll Department  
Personnel Department  
Risk Management

**NOTICE**

All parties have the right of judicial review of this Order in accordance with section 120.68, Florida Statutes. In order to appeal, a party must file a notice of appeal with Lyn Lego, the Agency Clerk of the School Board of Manatee County, Florida, at 215 Manatee Avenue West, Bradenton, Florida 34205, within thirty (30) days of the rendition of this order and must also file a copy of the notice, accompanied by filing fees, with the Clerk of the Second District Court of Appeal, 1005 East Memorial Blvd., Lakeland, Florida 33801, telephone number (863)499-2290. Review proceedings shall be conducted in accordance with the Florida Appellate Rules, and specifically, Rule 9.110 of such Florida Appellate Rules.